

## LEADERSHIP FROM ALL LEVELS

People who are 35 and under know just as much about how to market to today's audiences as people 35 and over, and organizations that capitalize on this fact and allow for more leadership from all levels will be the ones to move forward more quickly.







Earned and shared channels and conversations are moving to the center of the best campaigns; they are no longer being used just to distribute content.





#### THE CULTURE WAR IS ON

In 2015, companies that want to attract and keep the best people will need to work harder to define and embody a clearly differentiating purpose, mission and culture.





# BIG CONTENT

You've heard a lot about big data and content. Say hello to Big Content, as brands produce more premium, cinema-quality content. **(etchum** 



## EMERGENCE OF DATA INFORMED CREATIVITY

Data will be used to inform insights at the creative level before the big idea is born, not just to support the idea.





Creative ideas that are formed using deep human insights will start to be so groundbreaking that they will fundamentally win market share all on their own.



### RESPECT AS CAPITAL

As companies begin to work even more across regions, the more successful ones will rely more on this than anything else: respect. Respect for local knowledge and respect for ideas from all countries and locations.





**MEN ARE TIRED** 

OF BEING REDUCED TO A STEREOTYPE

From the New Traditionalist Millennial Male to the Sensitive Boomer, 2015 will see more male micro-targeting by brands.







